

# Securing OT through People

Grivas Kostas

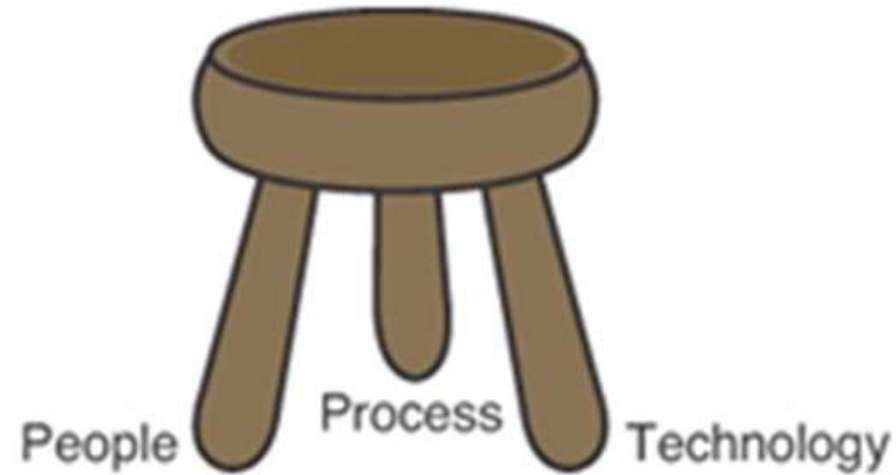
Information Security Officer

5<sup>th</sup> ShipIT Conference, Athens, September 26, 2019



Digital  
Systems  
Security  
Framework

# OT Security



# The Framework Surface

## Technology

Firewalls  
IDS/IPS  
Segmentation  
S/W tools  
ACL  
Etc.

## Processes

Monitoring  
Analysis  
Assessment  
Controls  
Support  
Etc.

# Scratching under the Surface

## People

1. **People select, configure, maintain, operate, monitor Technology**
2. **People develop, follow, apply Processes and Procedures**
3. **People Plan Strategies and define Objectives**

# Cyber Incident root cause

## Technology

Properly designed, configured and maintained H/W or S/W, rarely lead to Cyber Incidents.

## Processes

Well-developed and established processes, rarely lead to Cyber Incidents.

## People

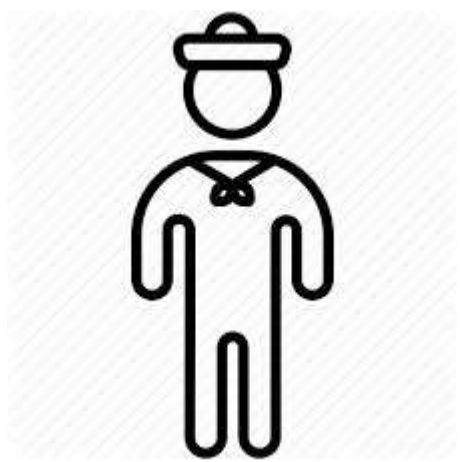
Negligence, ignorance, lack of knowledge, wrong decision, or just failure doing the basics are the usual reason.

# People

## Management



## Seafarers



## IT Personnel



## Employees



## Suppliers



# Management

*Cyber Security is a Top – Down activity. Everything starts from the Management.*

## Requirements

- Senior Management must understand the General Strategy
- Risk based analysis, at the higher level, with Risks & Impact
- Departments' Managers to understand threats, in more details
- Equipment and software installation in cooperation with IT/Security
- Procedures & processes based on Operational & Security needs
- ✓ It is vital that the Management embrace and support our strategy.

# Employees

## *The Employees involved in OT systems cluster.*

- *Like Departments' Managers, they must understand threats, in more details*
- *Maintain and audit OT systems' use with a Cyber safe mindset.*
- *Develop procedures and processes to be Cyber security compliant.*
- *Have good knowledge of the Vessel Cyber Security Policy and guidelines.*
- *Be Cyber Security aware.*
- *Become our valuable sponsors*



# Seafarers

*Probably one of the two MOST critical links of the OT systems defense chain.*

- *Must understand the Serious impact of an incident to the vessel's overall safety*
- *Have good knowledge of the Vessel Cyber Security Policy and guidelines.*
- *Their interaction with OT the systems makes them potential threat actors and defenders.*
- *No matter the countermeasures and protection you have applied, just like on the shore side, a significant percentage of cyber events occur due to users' behavior.*
- *Make them the Human Firewall O/B*

When People are "missing"



Cyber safe



Booby Trap



Suppliers,  
makers &  
other 3<sup>rd</sup>  
parties

## *Probably the second MOST critical link of the OT systems defense chain*

### ➤ Makers

- *Re-define their R&D to consider the threat landscape*
- *Educate/train their personnel and retain awareness*

### ➤ Service Companies

- *Educate/train their personnel and engineers and retain awareness*
- *Adopt Cyber security mentality*

### ➤ Authorities & other Bodies

- *Accelerate their pace and lead the Cyber Security race*

*Digital Technology and threats are moving much faster than they anticipate*

# IT Personnel

## *The last but not the least of the "People Universe"*

- *Tech savvies but not necessarily Cyber Aware*
- *Usually provide the "last mile" of the OT systems connection to the real world. It is important to understand the impact*
- *Are they truly familiar with the systems and technology they use?  
When was their last course?*
- *Like Seafarers, they are our Human Firewall. They are our advantage*
- *Educate them, don't just train them.*

## Conclusion

Ultimately, the objective should be a Sailor/Person who understands cyber hygiene and proper use of the network as a primary on-the-job tool, just as well as any Soldier knows his or her rifle.

Sailors/Persons go to sea aboard complex ships with integrated networked systems that run everything from Hull, Cargo, Mechanical, and Electrical (HM&E) systems.

The computer is our rifle, why shouldn't we learn how to use it more safely and effectively?

**“Center for International Maritime Cybersecurity”**

# Conclusion

