

# **Recruitment & Retention:** A 360' process, that is constantly evolving and recoiling

Recruitment & Resourcing  
Conference 2021

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# Marhaba...

Almost 30 years within Hospitality, Travel & Tourism

Fellow @ Institute of Hospitality

Fellow @ Global Peace Institute

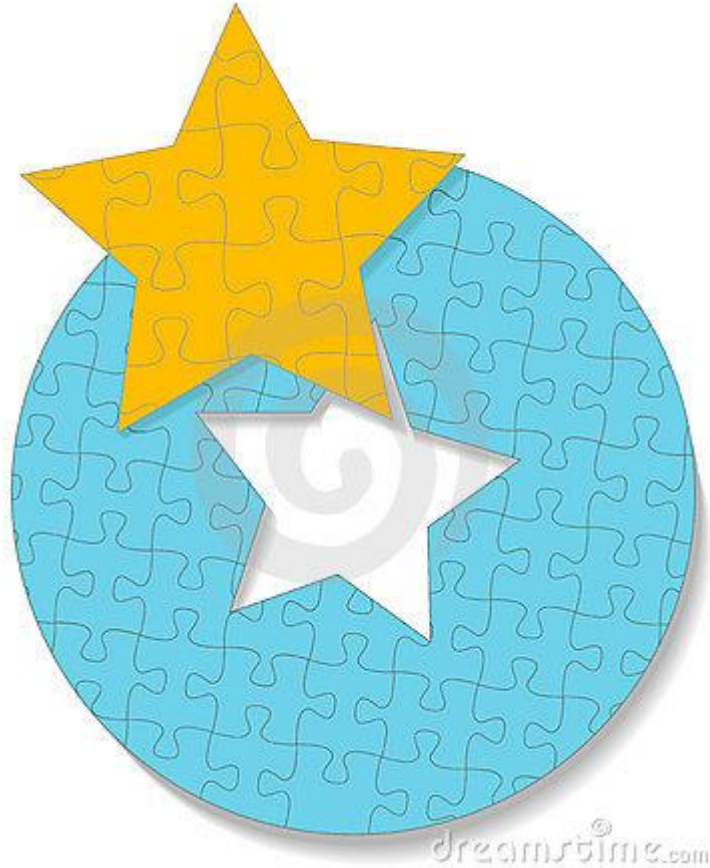
Key-Note Speaker | Guest Lecturer | Board of Trustees

Global Human Resources Citizen



## **Recruitment & Retention:**

A 360' process, that is constantly involved and recoiling



Job Specification

Job Description

Manning / Budget Approval

Onboarding

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[dreamstime.com](http://dreamstime.com)

Orientation

On Job Training

Performance Management

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Promotion

Succession Planning

Internal Transfers

Development

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Performance Management

Transitions

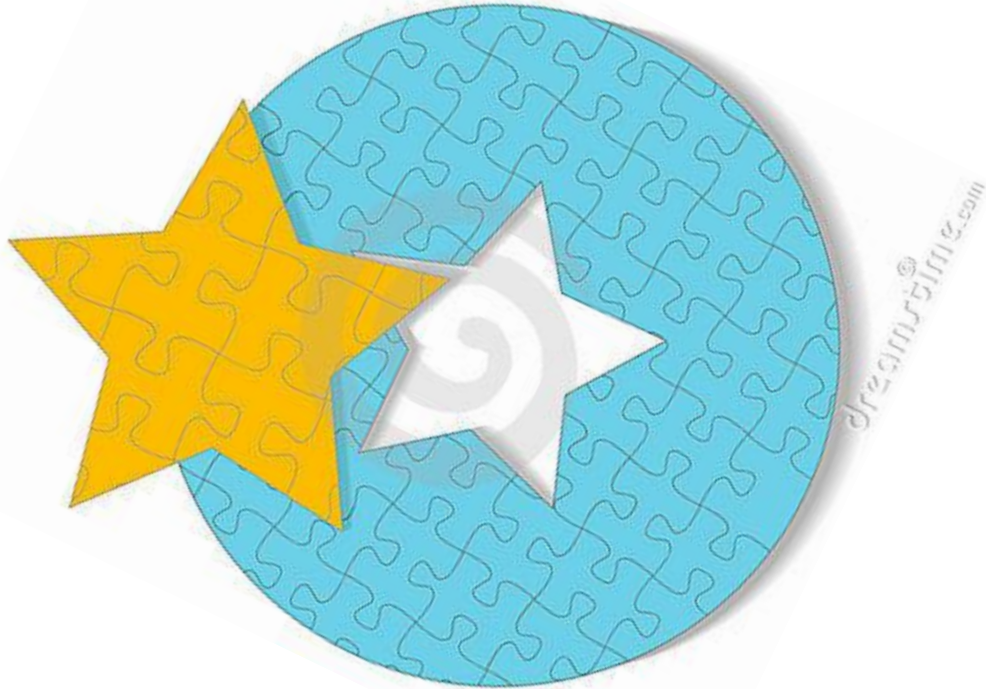
Resignation

Dismissal

Exit Interview

## **Recruitment & Retention:**

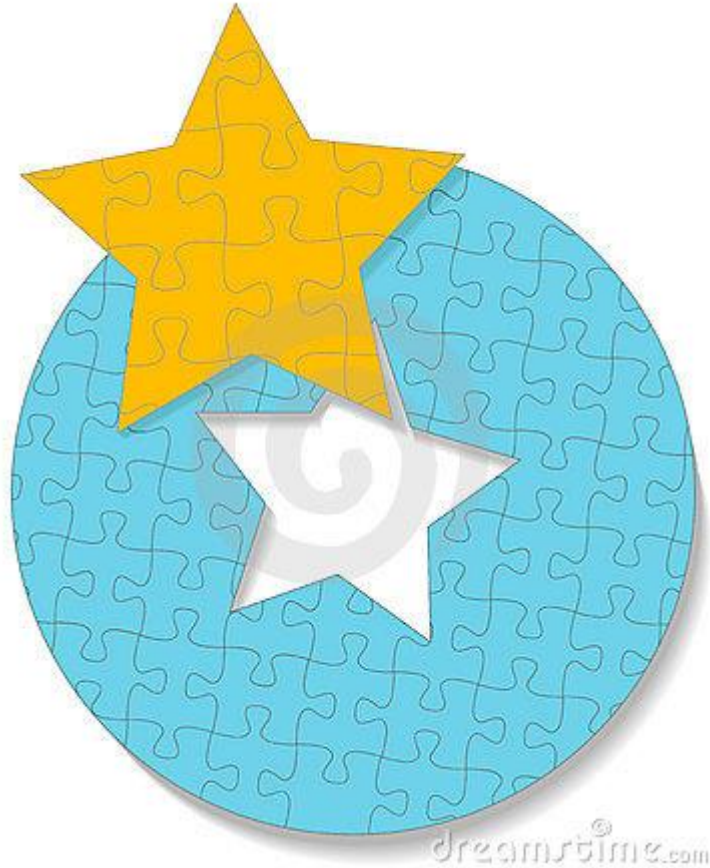
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Evaluation of Exit Interviews  
Determination of Role  
New Hire / No Hire

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Thank you



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