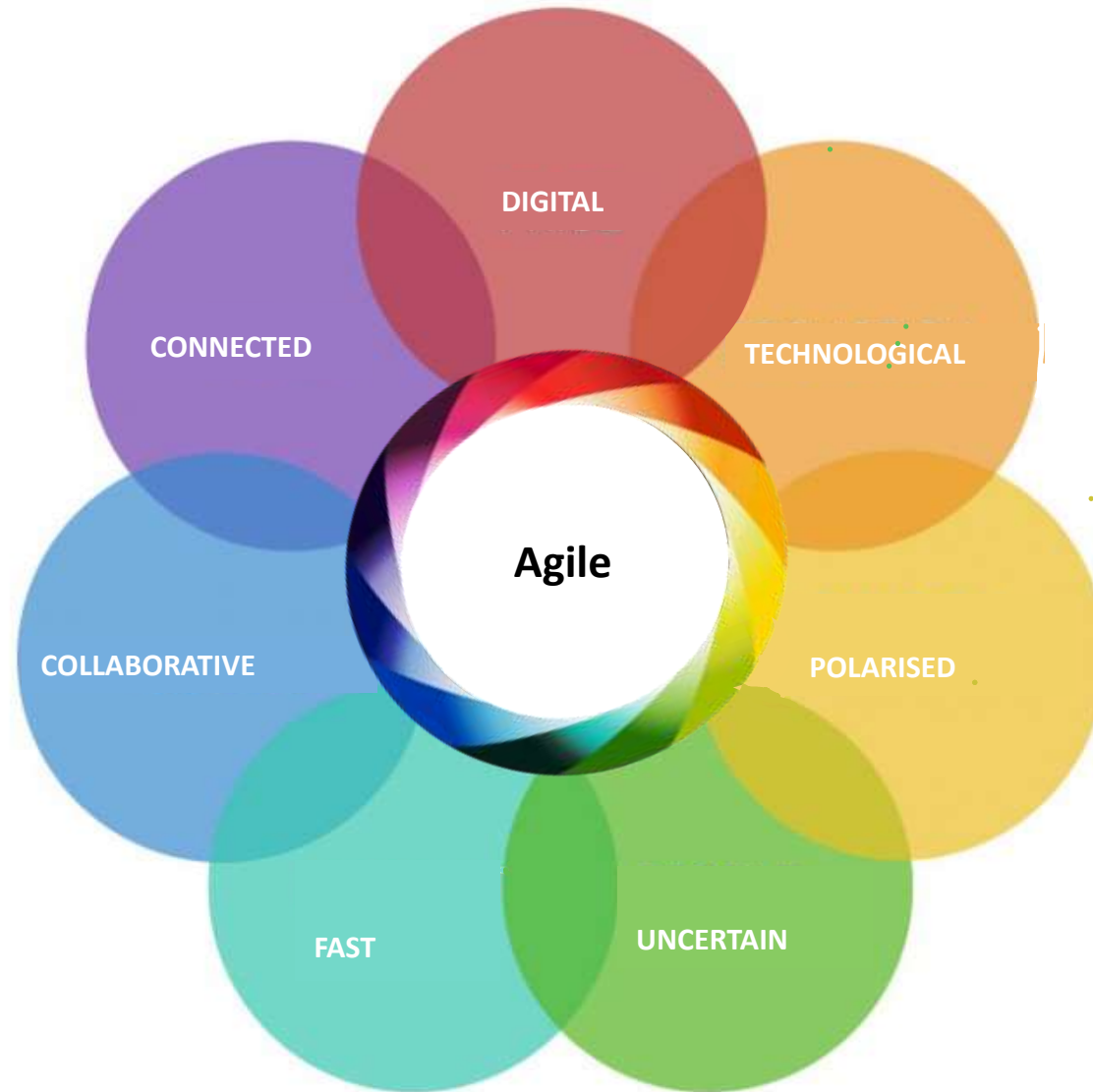


Welcome to the New Reality
5 Digital Leadership recipes to thrive



Filip Moriau

Our World Today

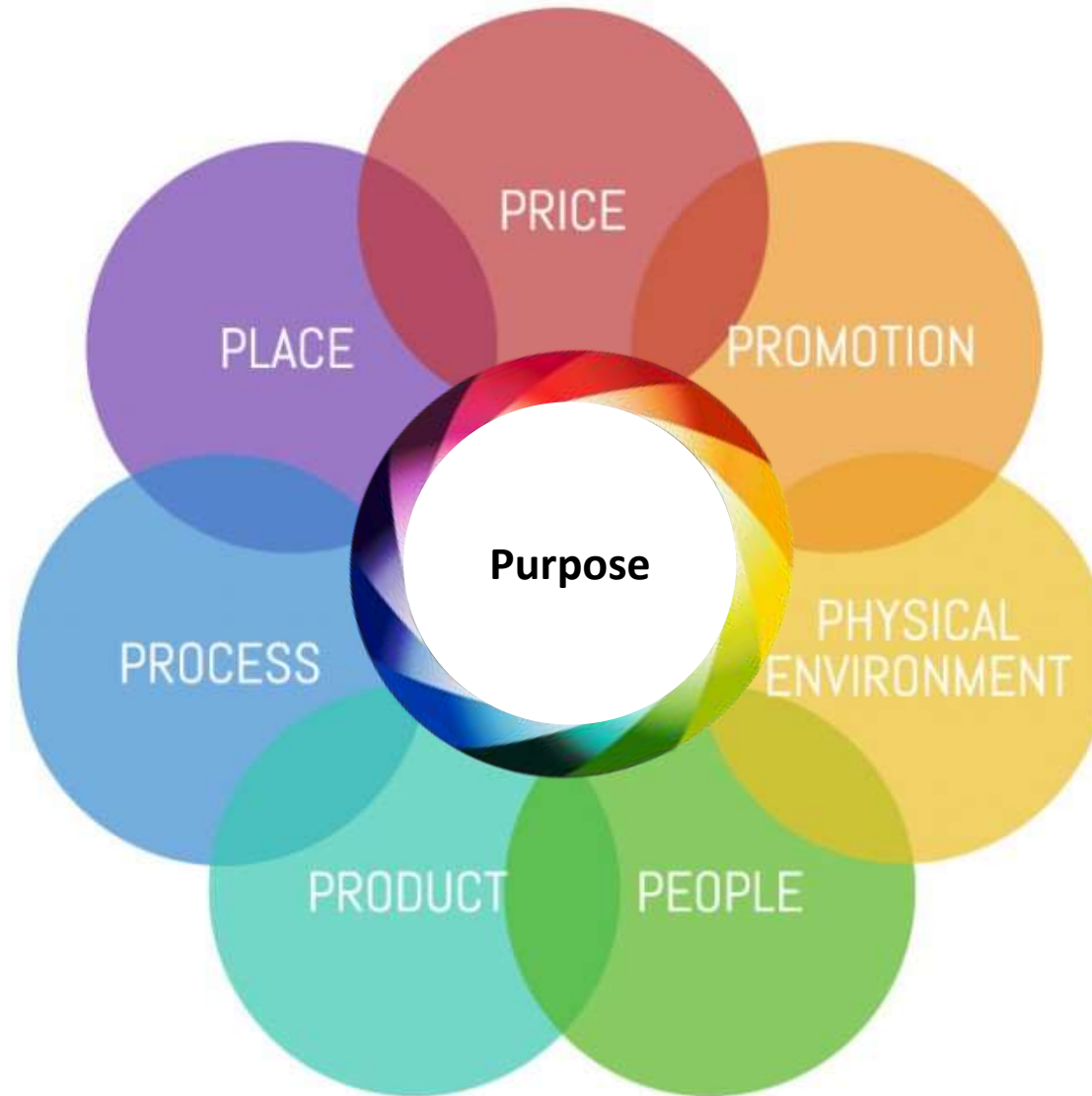


Recipe 1

Replace absence with purpose

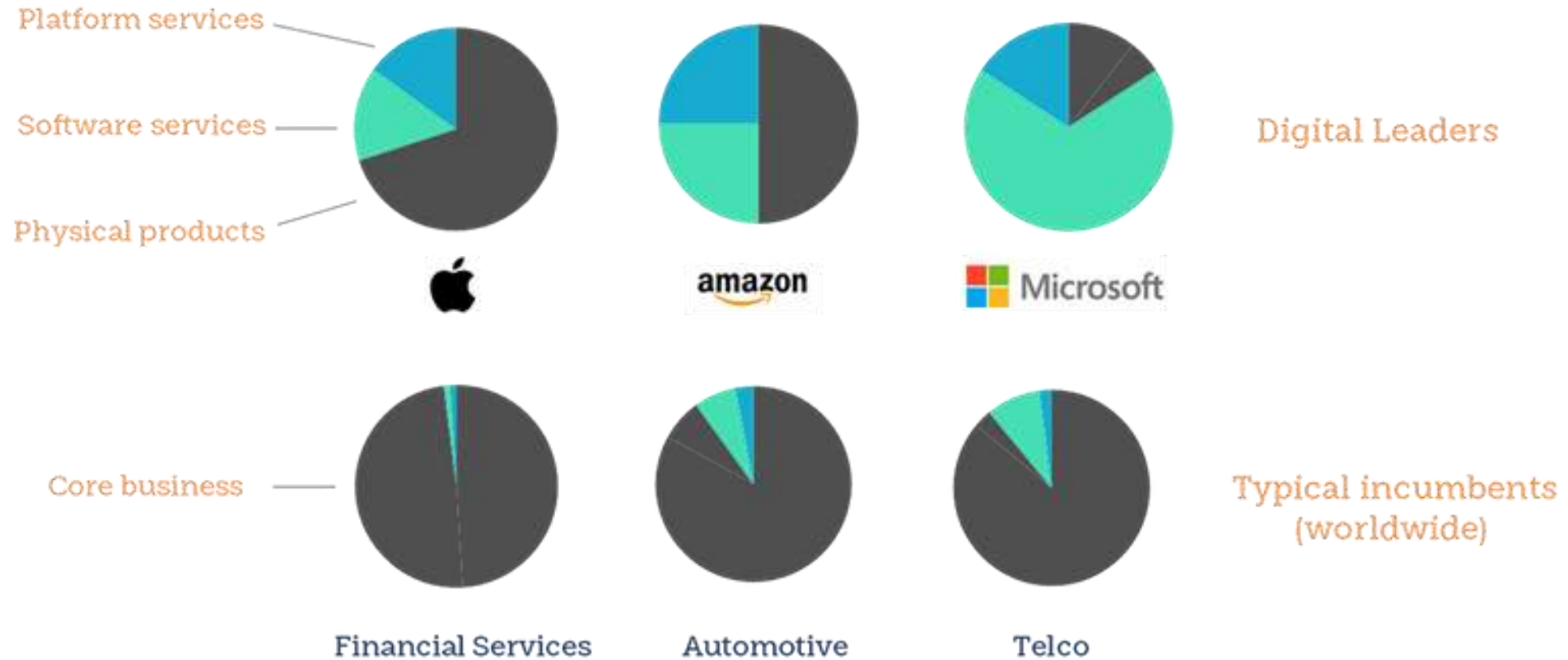


The key to success today is to be guided by purpose



It will impact your success in the New Normal

Business Model Portfolios



Recipe 2

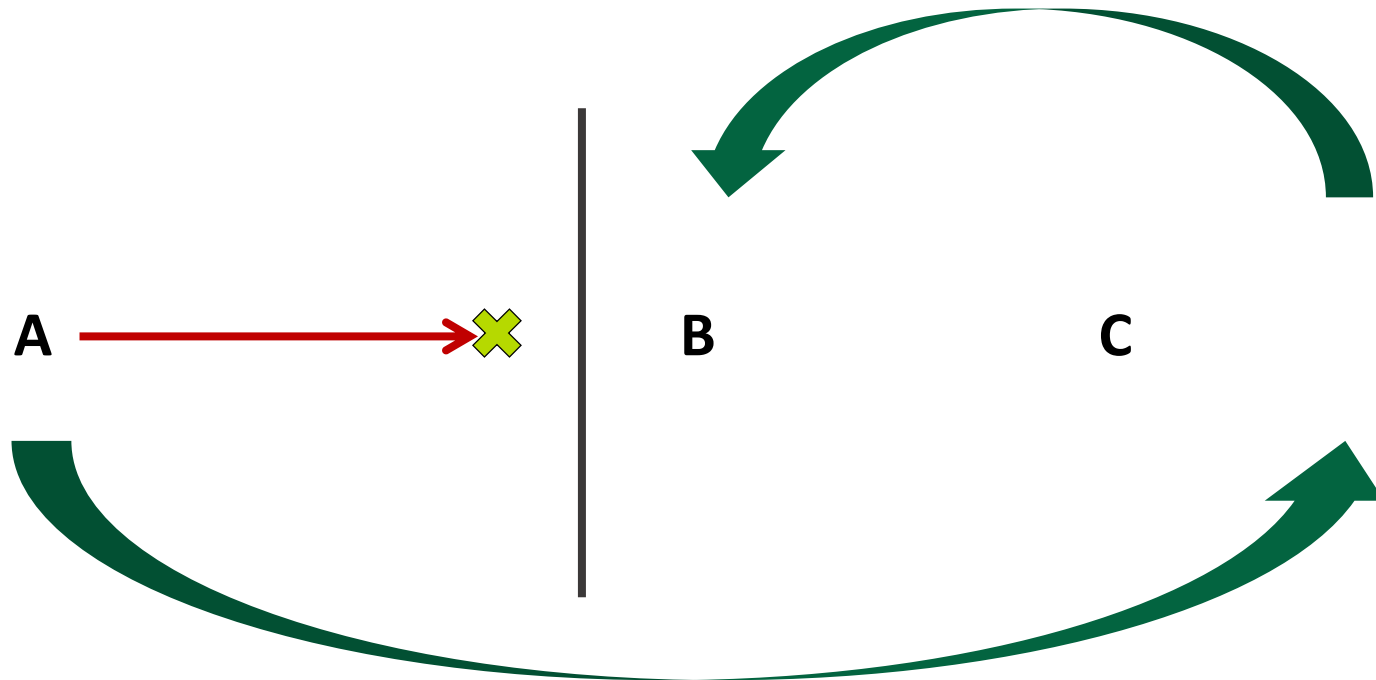
Learn how to pivot with grace



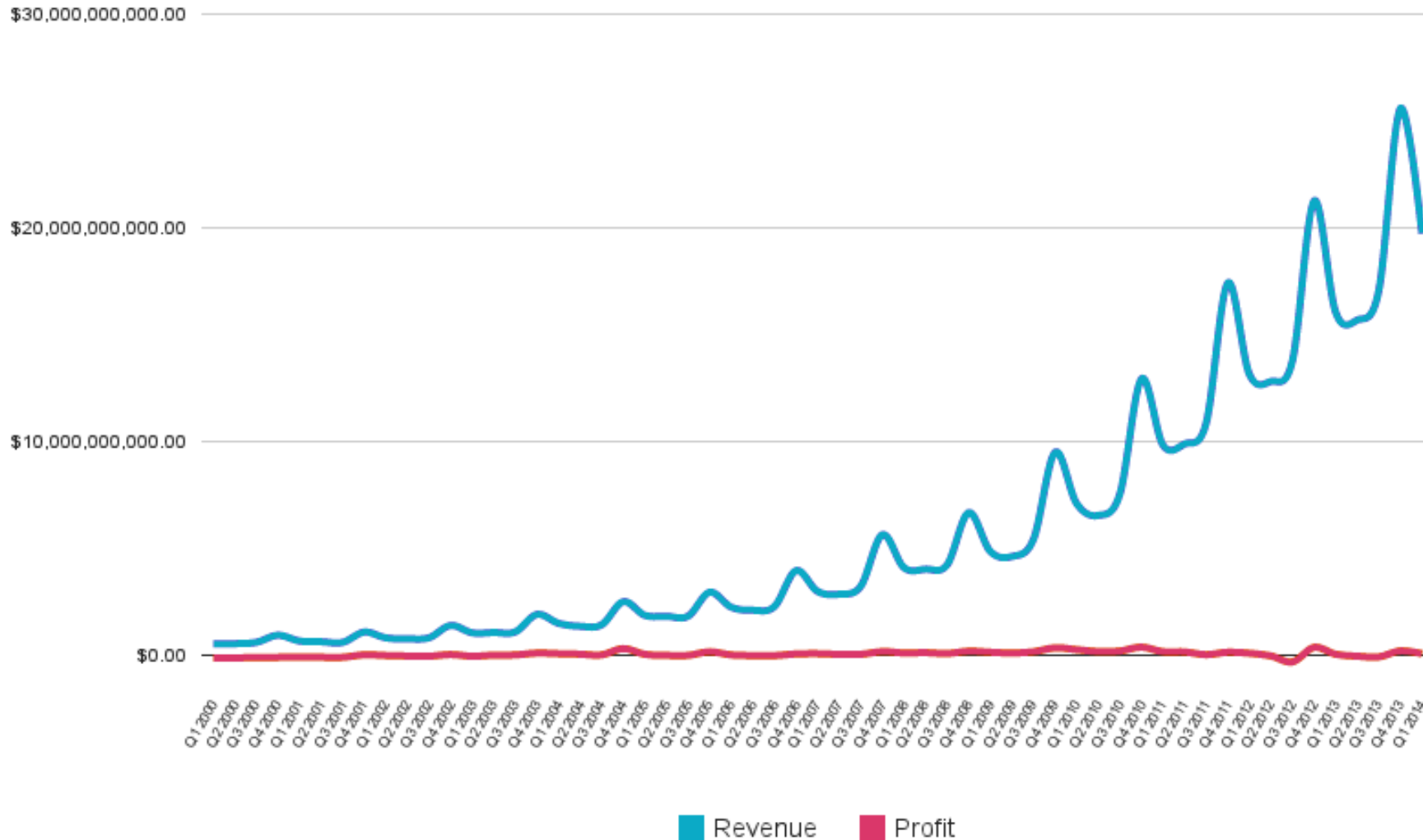
That means we need to apply obliquity

Goals are best achieved when targeted indirectly.

If you want to reach point B, aim for point C.



Redefining business strategy



Digital Disruption Model

My current values

What I do and & why I used to do things

My new values

How I will disrupt (product, service, market, myself)

My new approach

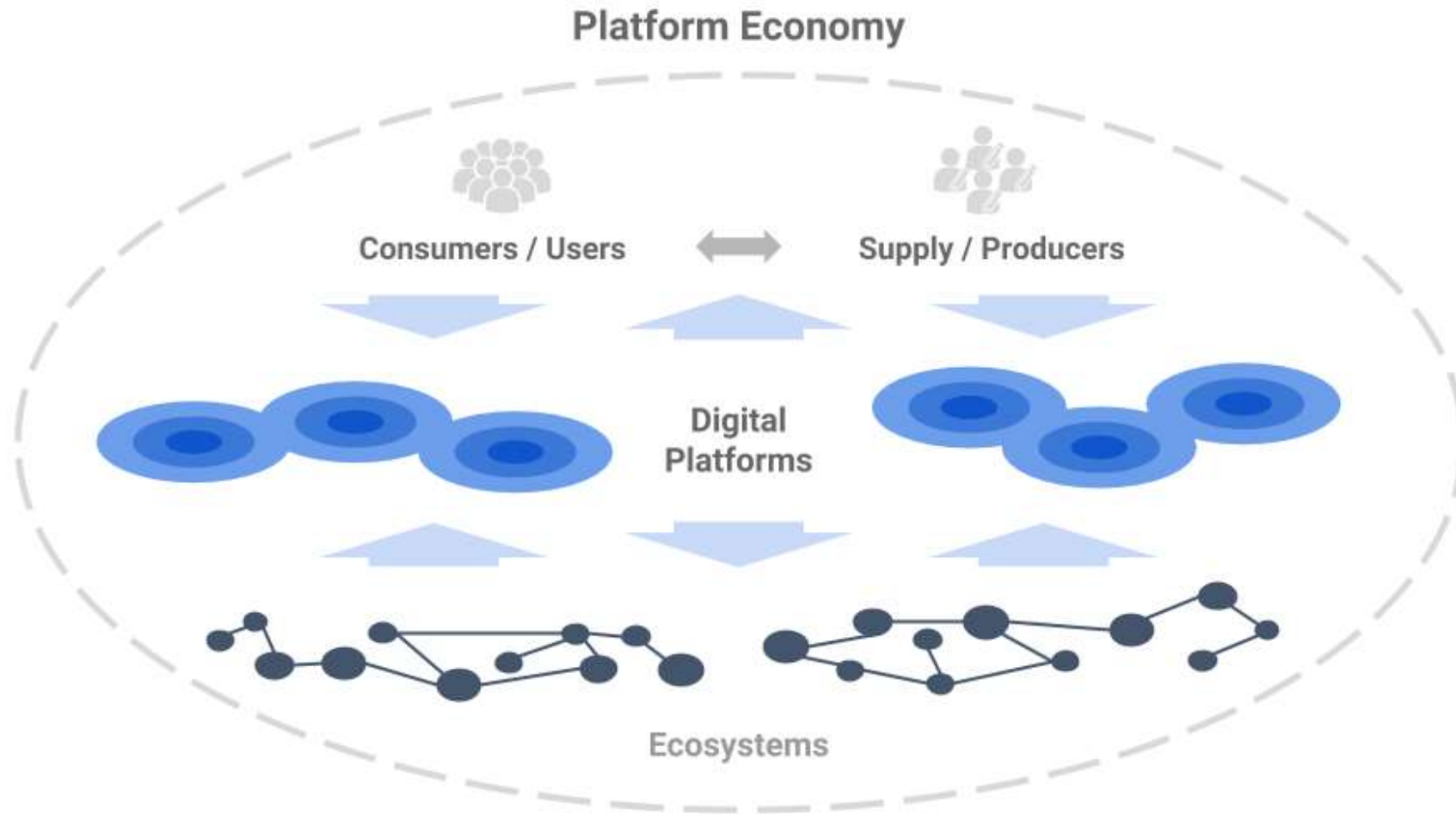
based on a disrupted me, what is my new approach

Recipe 3

Foster fluid network collaboration



We survive because we are hyperconnected



Now is a good time to let people connect

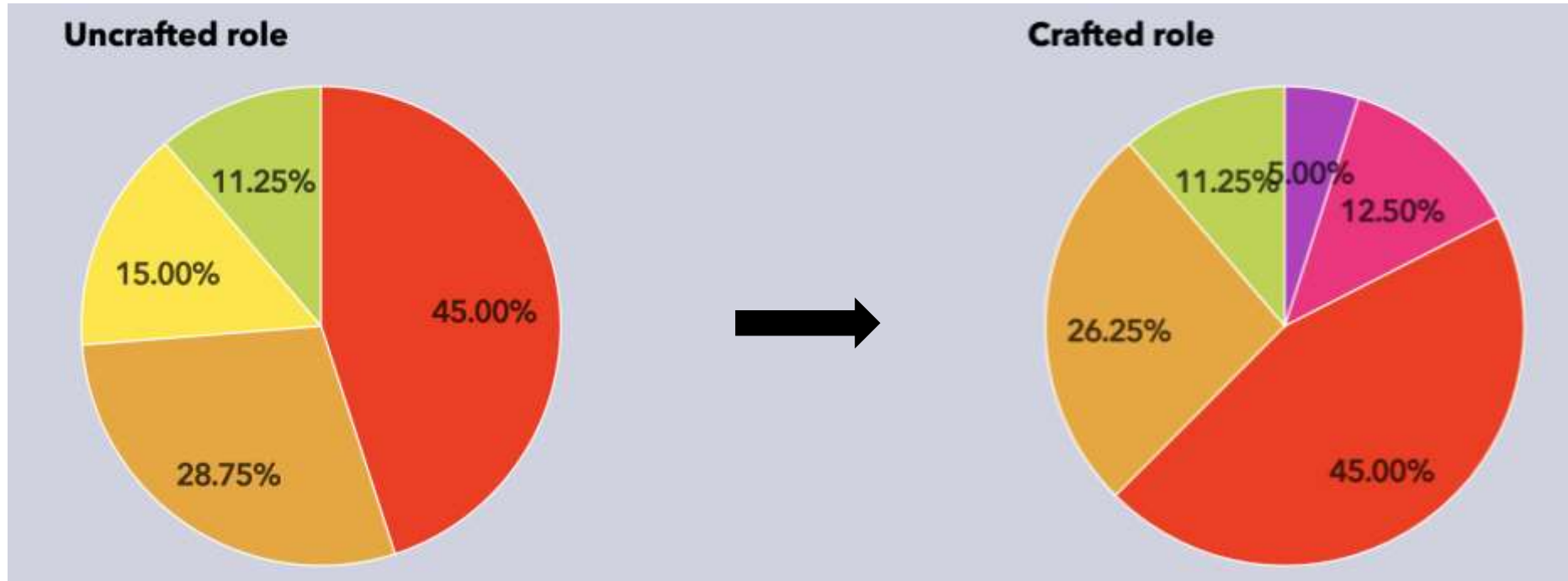


Recipe 4

Give people freedom & tools to craft their jobs



People have power if you let them use it



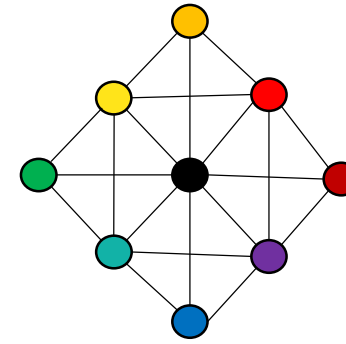
	<i>Weekly hours</i>			<i>Weekly hours</i>	
■ Analysis Financial Data	18		■ Analysis Financial Data	18	
■ Risk Assessments	11.5		■ Risk Assessments	-1.5	10
■ Collect Datasets	6		■ Collect Datasets	-6	0
■ Report Presentation	4.5		■ Report Presentation		4.5
			■ Supervision of interns	+5	5
			■ Software Implementation	+2.5	2.5



People who craft their jobs create the future

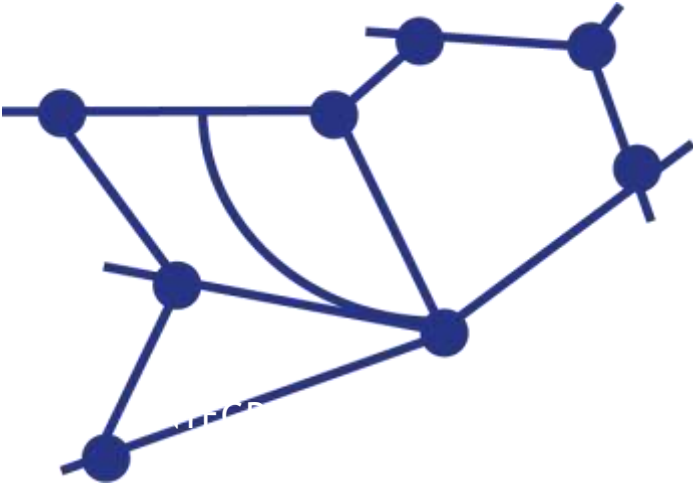
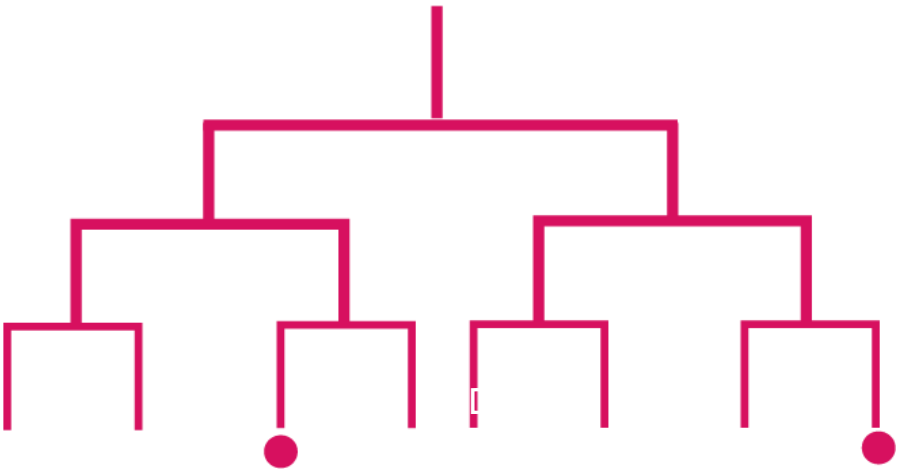


Circular Feedback appears

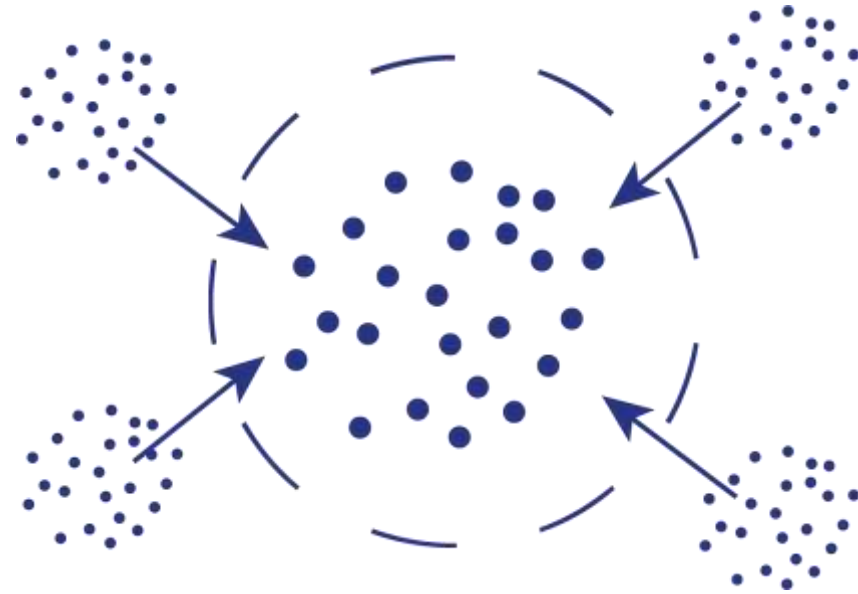
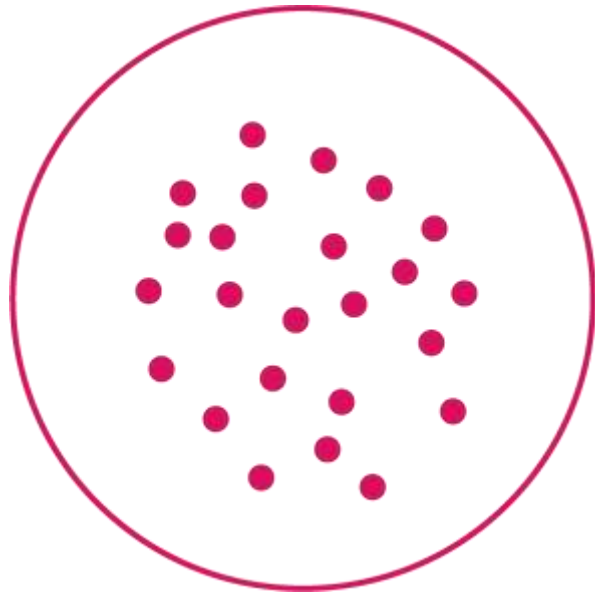


Strengthening the Network

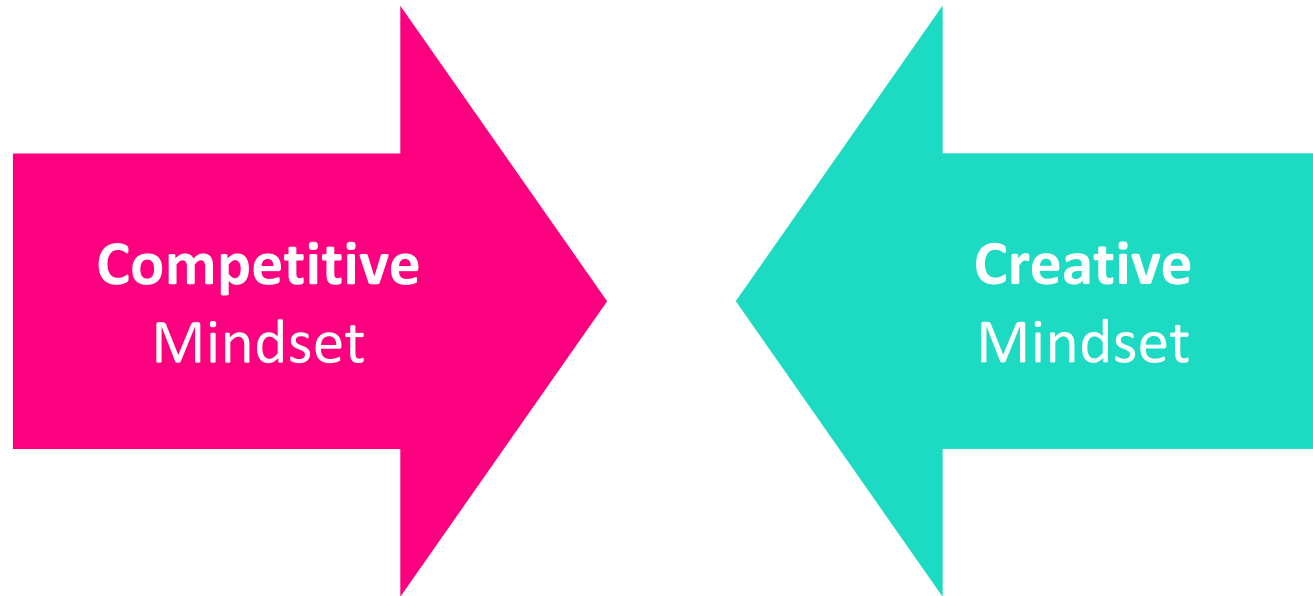
Isolated Silos become sharing powerhouses



Opportunities flow naturally into the organisation



Competition changes into Collaboration



I have to be first, alone
I have to appear as a sole
winner

I have to be first with the
team
I win through working with
others

This isn't an era of change: it's a change of era

Digital transformation
boosts changes faster
than ever before in
history

65%



Of children
will work on
jobs that don't
exist

33%



Of current jobs
require skills
that didn't exist
10 years ag.

Source: OCDE (2016) WEF (2016) McKinsey Global Institute (2017)

Recipe 5

Make trust the one value & behaviour that stands out



Make great friends

