

Learning & Development

Sotiris Tsoumatidis, Learning & Talent Development Supervisor

HR Department



OLYMPIC
BREWERY S.A.

Part of the Carlsberg Group

Learning & Development

Olympic Brewery at a glance



>430
employees

More than
2.000
partners
and suppliers

90.000
points of sales
throughout Greece



Exports to
39
countries
5
continents



2,1
mil. hl.
annual beer
production capacity



33% reduction of CO₂
emissions in 3 years



19% reduction of water
consumption in our
breweries, in 3 years



12
products
produced
in Greece

20,3 million €
investments
in 2018-2020



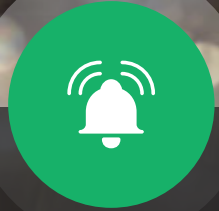
226 million €
contribution to the Greek
economy through
taxation in 2018-2020



Brewing for a better today and tomorrow!

Onboarding

Our vision is to provide the best employee experience by increasing knowledge and faster adaptability in the working environment



Align with New
Normal



Provide the best
experience for
Onboarding



Best utilization of
digital tools




Employee faster
productivity and
integration



Cost & Time
saving

Onboarding

We managed to achieve our vision through 2 main pillars



Induction

New initiatives



"Blended" LEARNING

- Recorded Presentations via MS Teams
- Introduce E -Library to all employees and share content / E-learning
- 30 mins of Q&As via MS Teams (or in person when allowed)
- Uploaded Tutorials of "How to"
- Buddy Initiative

Learning & Development

New initiatives



DEVELOPMENT based on adaptability to the "new normal"

- "Run" educational series
- Virtual Plant Visits
- Completion of E-Learnings aligned with our Culture

Thank you!

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