

Reset Learning and Leading

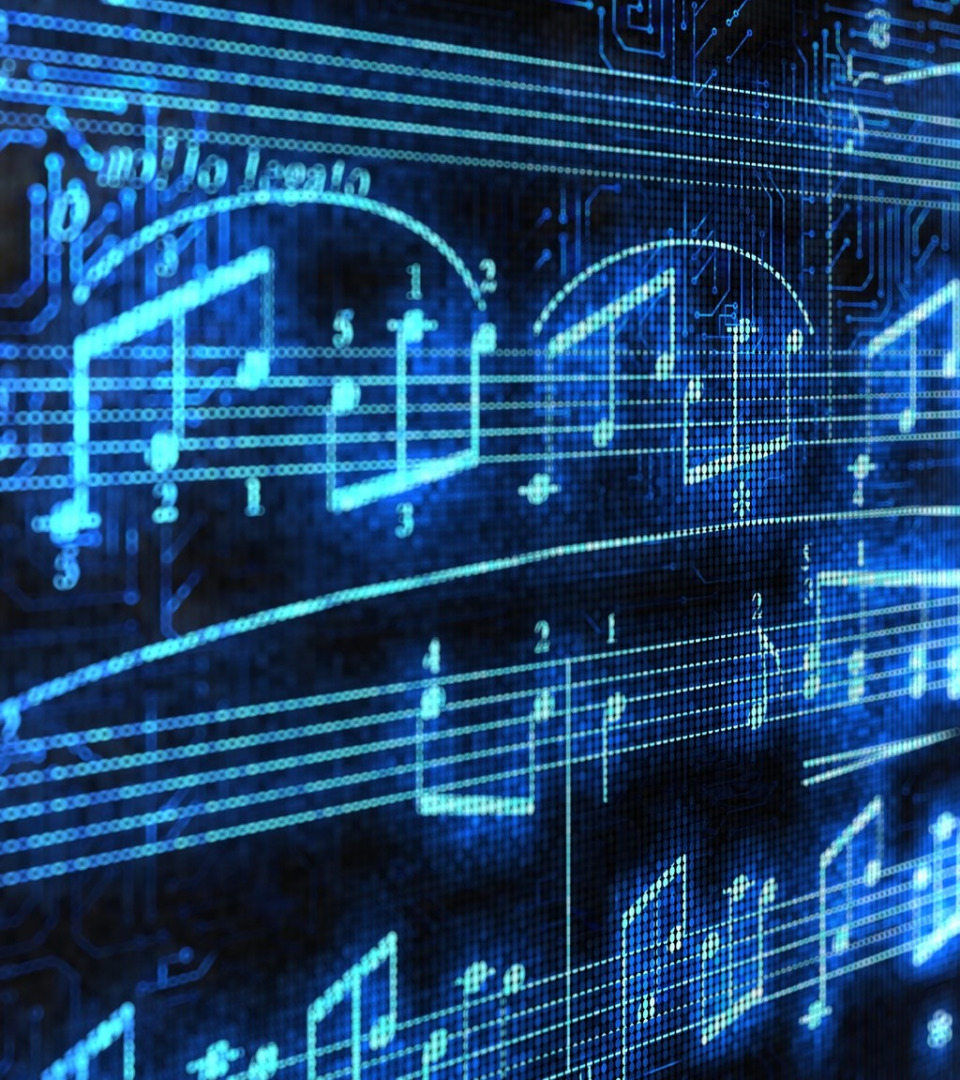
Implications of the multigenerational workforce

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Connecting the dots

New generations join the workforce with expectations which reflect the demands and opportunities in business and society at large.

The need for technical skills and behavioral skills calls for a collaboration between the generations, for reskilling of mature workers, for new formats of learning and for hiring non-traditional profiles.

New ways of working (agile) and new leadership styles help to answer today's demands of speed, innovation, and of developing solutions across organizational and generational boundaries.

Therefore we invest in continuous learning and we use technology to deliver fast and at scale. Leaders adopt new ways of leading, adapted to today's business needs, to the expectations of the new generations, and to the benefit of all the generations and cultures in the workforce.

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