

Back to the *Future*

Employee Experience in 2025 🌐

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REBORRN
CONSULTANTS & MAKERS

2 years **of COVID**

achieved what **no**
consultant ever
could!



Did we fast forward
or is this just the
beginning





“it is very difficult
to predict — [⊕]
***especially
the future.***”

— Niels Bohr, Danish physicist

What are the forces that will *impact* the future of work?



Globalization of work



Automation



Remote is here to stay



Our *biggest*
challenges ahead



**Talent war
on a whole
different
level**



From *where* to work but also *when* to work

© is the end of 9 to 5?

REBORRN




The *workplace* challenge —



**Our 100 years
old *structure* and
*ways of working***

are not working any more





What makes a
great
leader

Let's go back to the future.
It's 2025. 🌐

Here is how we believe successful
companies have addressed
those challenges.



More companies
are **purpose** — 
driven.






Team Operating System

is intentionally
designed

Business functions



customer-centric

**Product or
client centric
structures** 

Collaboration is **different**

Co-creation,
asynchronous and
technology enabled





Did we actually
experience the
Great
Resignation, yet to come?