

# Digitalizing **Campeón**

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**CAMPEÓN**  
GAMING

# 2017

Beginning of Campeón



5 people



No HR



Spreadsheets



Hardcopies

# 2020

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26 people



HR: 1 person  
handling  
everything



Spreadsheets



Hardcopies

# 2020



The need for a solution  
becomes now vital.

**C**



# 2021



43 people



HR: 2 people  
handling  
everything



Finding HRIS:  
BambooHR



Digital  
hardcopies &  
spreadsheets



# The Migration

**1**

All types of leaves

**2**

Digitalized leave requests

**3**

Setting approval paths

# The Migration

**4** Digitalizing all employee records

**5** A safe place for keeping contracts, personal information, etc.

**6** Recruitment process: Job Ads, all CVs, connection with job ad host(s)

# 2022

Where we are today



103 people



HR: 5 people



# 2022

Where we are today



All employee records have been digitalized



Easily accessible online signed documents, contracts, personal and job information, time off, history, compensation

# 2022

Where we are today



Online and accessible useful documents and forms



Time off process digitalized: requests, approvals, history, remaining balance

# 2022

Where we are today



Performance reviews digitalized: assessments, feedbacks, KPIs, history



Hybrid working model digitalized: remote days are available to request online freely

# 2022

Where we are today



Customer Support  
Time Track  
digitalized



Overtime digitalized

# 2022

Where we are today



Running satisfaction surveys every semester digitally



HR ticketing system for employee requests

# 2022

Where we are today



Onboarding and offboarding made easy through digital assignments

# Where digitalization has led us

1

Less time spent in  
spreadsheets

2

More organized,  
accessible work

3

Each member of the  
team can handle  
every task

4

Focus on more strategic  
and important things, such  
as employer branding,  
employee wellness, etc.

# Where digitalization has led us



Recruitment has become more organized and solid



Keeping track of employees' records to help us with their info at any time



Thank you!

**CAMPEÓN**  
GAMING