

# Thriving, not just surviving:

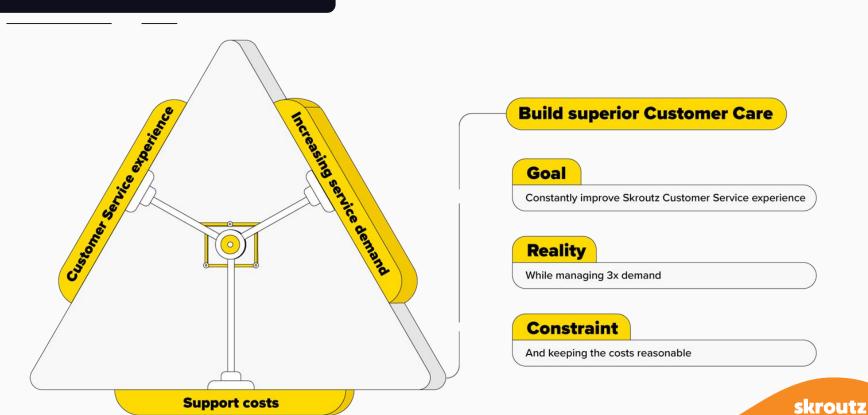
# Achieving high customer satisfaction during peak seasons



# The Ultimate Challenge

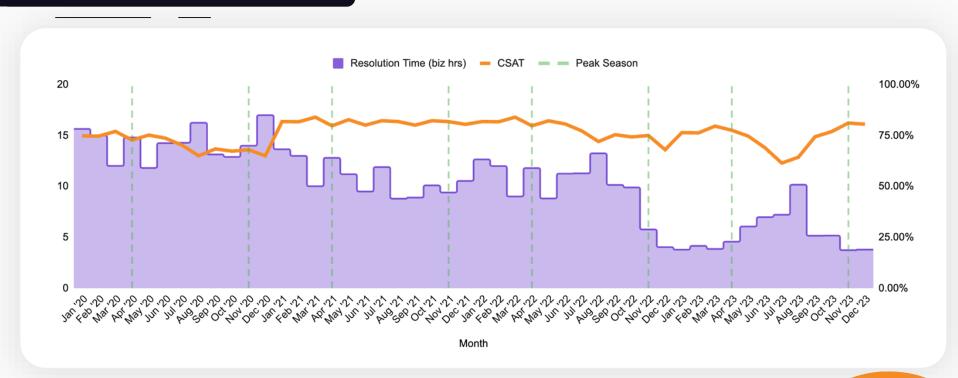
# The Ultimate Challenge

## Scaling service during hyper growth



# Scaling customer care in hyper growth

#### Service experience evolution



# Service during peak seasons

## Unsolved challenge



**Easter** 



**Summer vacations** 



**Black Friday & Christmas** 

>70% 1

>**40%**û

contact rates due to high traffic and customer urgency

#### Challenges

- Agile resourcing (size up and size down)
- Maintaining Service Levels
- Customer Service Quality
- Cost efficiency

# Challenging Status Quo

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## Main goals



Deliver better service experience compared to previous high seasons



Deliver better service experience compared to low seasons



Keep balance between experience and budgets

# Challenging Status Quo

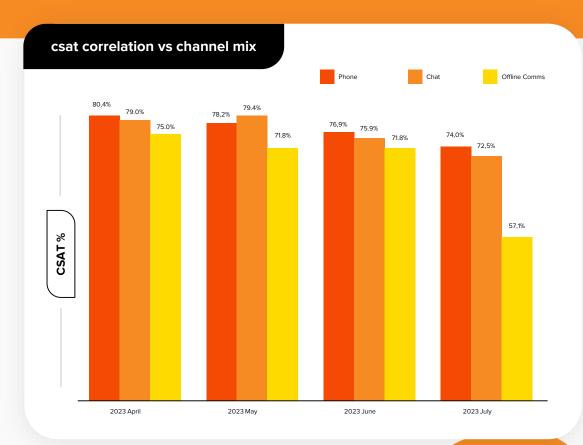
#### Objectives & Key Results

# Objective: Offer a superior and accessible support experience

**KR1:** Increase end to end live channel resolution from **15**% to **50**% during November and December

**KR2:** Achieve average CSAT >**80**% during November and December (vs **72**% '23 avg)

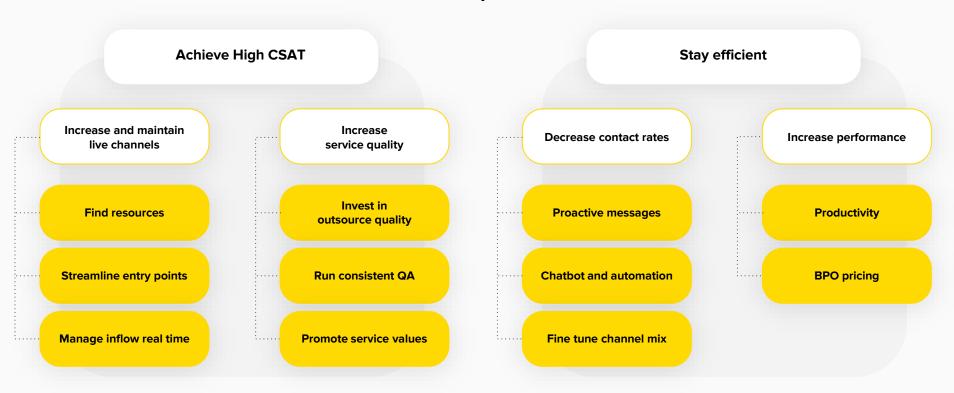
**KR3:** Limit CPO increase to **<25**% (**vs 40**% projected)



# Breaking down the OKRs

#### Initiatives

#### **Deliver Superior Service**



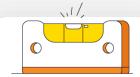
# Breaking down the OKRs

#### Cascading Key Results



#### **Live Channels**

- SLAs per team / channel
- CSAT per channel



#### **Team Quality**

- Team avg and individual CSAT
- CSAT per contact reason, channel and user tier
- IQS
- Calibration %



#### **Contact Rates**

- Contact rates per contact reason
- % chatbot containment
- % of automation
- % duplicate tickets
- Channel mix % by user tier, satisfaction, contact reason

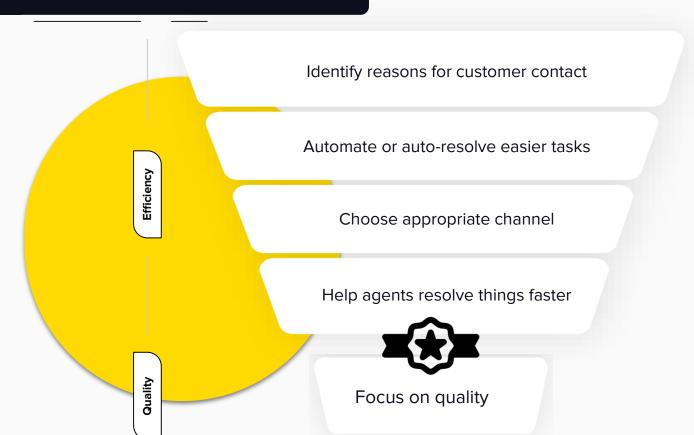


#### **Team performance**

- Tickets agent/day
- Utilization %
- Escalation %

# Staying Efficient while increasing service quality

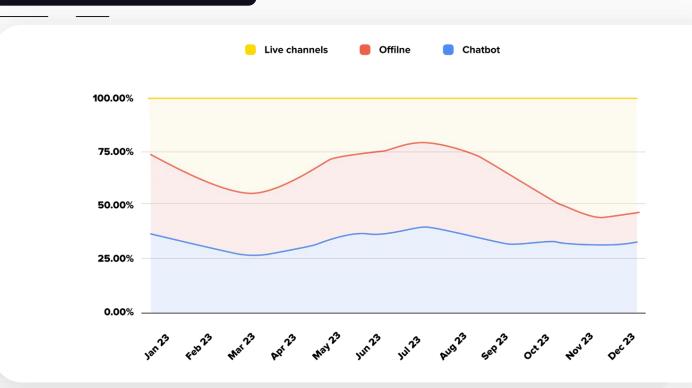
#### **Customer Service Funnel**



# The outcome

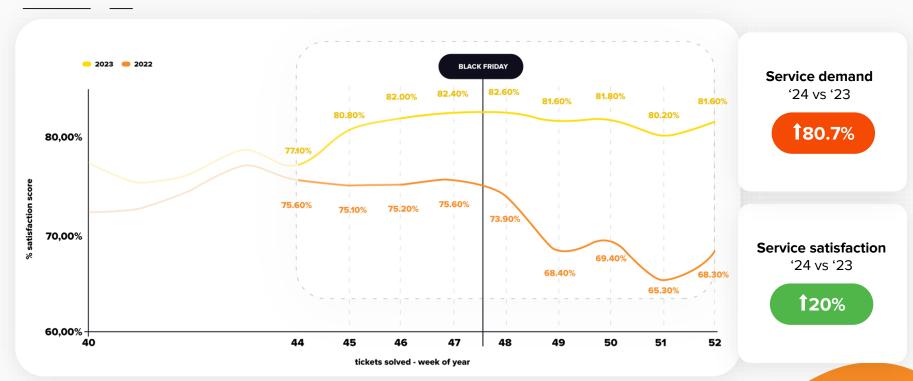
# Q4 '23 Peak Season Recap

#### Channel mix 2023 evolution



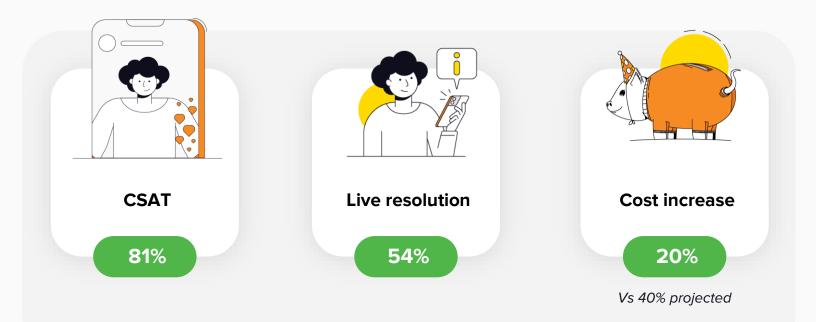
# Q4 '23 Peak Season Recap

#### Service experience



# Q4 '23 Peak Season Recap

## OKR targets



# Thank 'Stank' Stank 'Stank' Stank St

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